## HOME (POLICE) DEPARTMENT

### The 23rd October, 1973

No. 14457/B(SA) Leave.—The Governor of Haryana is pleased to Grant 31 days' Earned leave on medical grounds, from 3rd September, 1973 to 3rd October, 1973 (both days inclusive) to Shri Gian Chand, Officiating Deputy Superintendent of Police, as verified by the Accountant General, Haryana,— *vide* his letter No. GAV/HR/Pob/AG/3479 dated 22nd October, 1973.

Had he not proceeded on leave, he would have continued to officiate as Deputy Superintendent of Police.

On the expiry of his leave, Shri Gian Chand took over as Deputy Superintendent of Police, Research Centre, C. I. D., Haryana at Chandigarh on the forenoon of 11th October, 1973, after availing of the usual joining time admissible to him on his transfer from Jhajjar (district Rohtak) to C. I. D. at Chandigarh.

### The 24th October, 1973

No. 14482/B (2) Superannuation.—Shri Radha Krishan Malik, officiating Superintendent (office), office of the Deputy Inspector General of Police, C. I. D., Haryana, Chandigarh, superannuated at the age of 58 years with effect from 10th October, 1973 F. N.

J. C. VACHHER,

Joint Secretary.

## LABOUR DEPARTMENT

### The 11th October, 1973

No. 10111.3Lab-73/34993.—In exercise of the powers conferred by sub-section (2) of section 5 the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Governor of Haryana, after consider-ing the advice of the Committee appointed under clause (a) of sub-section (1) of that section hereby fixes with effect from the date of publication of this notification in the official Gazette, the minimum rates of wages (all inclusive) in respect of the employment, "Cement Factories" which was added in Part I of the schedule to the minimum wages Act, 1948, — *vide* Haryana Government notification No. S. O. 98/C.A. 11/48/S-27/72, dated the 23rd June, 1972 :—

| Serial No. | Categories of employees | All inclusive minimum rates of wages |
|---|---|---|
| **I** | **HIGHLY SKILLED.** | |
| 1 | Senior Fitter | |
| 2 | Senior Welder | |
| 3 | Senior Turner | Rs 200 per month |
| 4 | Senior Electrician | |
| 5 | Senior Auto-Mechanic | |
| **II** | **SKILLED.** | |
| 1 | Inspectors | |
| 2 | M/C Driver | |
| 3 | Millman | |
| 4 | Quality Control Checker | |
| 5 | Fitter | Rs 170 per month |
| 6 | Welder | |
| 7 | Blacksmith | |
| 8 | Khalasi | |
| 9 | Turner | |
| 10 | Shaperman | |

| Serial No. | Categories of employees | All inclusive minimum rates of wages |
|---|---|---|
| 11 | Tractor Driver | |
| 12 | Electrician | |
| 13 | Motor Winder | |
| 14 | Plumber | |
| 15 | Carpenter | Rs 170/- per month |
| 16 | Mason | |
| 17 | Painter | |
| 18 | Auto Mechanic | |
| 19 | Releiever | |

### III. SEMI-SKILLED

| | | |
|---|---|---|
| 1 | Operators | |
| 2 | Pump Attendant | |
| 3 | Beaterman | |
| 4 | Cutter off | |
| 5 | Cangeman | |
| 6 | Sheet Adjuster | |
| 7 | Pulperman | |
| 8 | Moulder | |
| 9 | Assistant Fitter | Rs 135/- per month |
| 10 | Assistant Electrician | |
| 11 | Assistant Khalasi | |
| 12 | Assistant Carpenter | |
| 13 | Assistant Auto Mechanic | |
| 14 | Wireman | |
| 15 | Drillman | |
| 16 | Gardner | |
| 17 | Reliver (Semi-skilled) | |

### IV. MISCELLANEOUS

| | | |
|---|---|---|
| 1 | Clerk | Rs 175/- per month |
| 2 | Typist | Rs 200/- per month |
| 3 | Stenographer | Rs 250/- per month |
| 4 | Draftman | Rs 175/- per month |
| 5 | Time keeper | Rs 175/- per month |
| 6 | Lab. Assistant | Rs 175/- per month |
| 7 | Foreman | Rs 200/- per month |
| 8 | Car Driver | Rs 200/- per month |

### V. UNSKILLED

| | | |
|---|---|---|
| 1 | Halpers | Rs 140/- per month |
| 2 | Mazdoor | Rs 4/- per day |

| Serial No. | Categories of employees | All inclusive minimum rates of wages |
|---|---|---|
| 3 | Coolie | ⎫ |
| 4 | Waste Carrier | ⎪ |
| 5 | Trolley Pusher | ⎪ Rs 104/- per month |
| 6 | Sweeper | ⎬ Rs 4/- per day |
| 7 | Oil Man | ⎪ |
| 8 | Reliever (Unskilled) | ⎪ |
| 9 | Watchman | ⎪ |
| 10 | Peon | ⎪ |
| 11 | Stripper | ⎭ |

*Note.*—The minimum rates of wages being revised/fixedare linked with the Consumer Price Index Number of the Centre nearest to the place of employment with July, 1973, as the base month. The rate of neutralisation will be 50 Paise per point on the rise or fall of the Consumer Price Index Numbers. Adjustment in wages will be made six monthly i.e. 1st January and 1st July, every year, taking the average rise or fall in the Consumer Price Index Number (State series 1965 : 100) in respect of Bhiwani, Sonepat, Paridabad, Surajpur Centres and Government of India series 1960 : 100 in respect of Yamunanagar Centre.

(2) The Minimum rate of wages now being fixed shall not be effected as a result of the linkage in as much as the wages shall not fall below those being revised/fixed now.

The 17th October, 1973

No. 10129 4Lab-73/34399.—In pursuance of the provisions of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Arbitrator and Labour Officer-cum-Conciliation Officer, Panipat, in respect of the dispute between the workmen and the management of M/s. Everst Steel Fabricators. Ballabgarh.

BEFORE SHRI SHAM LAL SHARMA, H.L.S. SOLE ARBITRATOR, LABOUR OFFICER CUM-CONCILIATION OFFICER, PANIPAT.

*Representing Parties* :—

1. Shri V. P. Mittal, Partner M/s Everst Steel Fabricators Ballabgarh.

2. Shri Harish Singh Yadav, for the workmen.

## ORDER

The Government,—*vide* notification No. ID/FD/72/10743-47, dated 15th March, 1973 referred the dispute between the workman namely Shri Tek Chand & M/s Everst Steel Fabricators, Ballabgarh relating to his termination for arbitration to me. This reference was published in the Government Gazette.

Usual notices were served to the parties for participating in the proceedings held in connection with the disposal of the aforementioned reference. Written statements were also obtained from the parties. The only issue which cropped up is "Whether the temination of services of Shri Tek Chand is justified and in order and if not, to what relief he is entitled".

The concerned workman Shri Tek Chand did not appear in any of the proceedings for evidence whereas his representative and that of the management had been appearing on the dates fixed for proceedings. The representative of the workman informed me that the matter has amicably been settled as the management has agreed to pay the concerned workman Rs. 125/- in all as a gesture of goodwill within one month of the publication of the award in full and final settlement of all the claims of the workman concerned. This statement of the representative of the workman was endorsed by the representative of the management. Since the workman concerned did not appear in any of the proceedings fixed for the disposal of the the case. I accept the statement of the repcresentative of the workman which has also been endorsed by the management. In view of these statements of the parties, I direct the management to pay the warkman Rs, 125/- in all. No order as to cost.

S. L. SHARMA,

The 3rd October, 1973.

Sole Arbitrator,
(Labour Officer Cum-
Conciliation Officer,
Panipat).

Endorsement No. 4094, dated 3rd October, 1973

Four copies of the award are forwarded to the Secretary to Government of Haryana, Department of Labour & Employment, Haryana, Chandigarh, for publication in the Gazette.

S. L. SHARMA,

Sole Arbitrator,
(Labour Officer-cum-
Conciliation Officer,
Panipat).

S. N. BHANOT,

Commissioner for Labour & Employment &
Secretary to Government, Haryana.

## URBAN ESTATES DEPARTMENT

### The 11/24th October, 1973

No. 8487-DU-(10)-73/14336.—In exercise of the powers conferred by sub-section (1) of section 3 of the Punjab Urban Estates (Development and Regulations) Act, 1964, the Governor of Haryana is pleased to declare the area described in the schedule given below as an Urban Estate, Gurgaon, for the purpose of the said Act :—

### SCHEDULE

| District | Tehsil | Locality/Village and Hadbast No. | Area in Acres | Rect./Killa Nos. | |
|---|---|---|---|---|---|
| Gurgaon | Gurgaon | Anayatpur, H. B. No. 71 | 24.11 | 13 | 14 |
| | | | | 16/2, 25/2 | 8, 9/1, 11/2, 12, 13, 18, 19, 20. |
| | | | | 14 | 15 |
| | | | | 21, 22, 23 | 1, 2, 9, 10, 11, 12, 20, 21 |
| | | | | 16 | |
| | | | | 4/2, 5, 6, 7, 8/1, 13/2, 14, 15, 16, 17, 18, 19/1, | |
| | | | | 16 | |
| Do | Do | Gurgaon, H. B. No. 55 | 52.54 | 21/2, 22, 25, 24, 25 5436/1852, 5437/1852, 1853, 1854, 1855, 1856, 1857, 3865/1858, 3866/1858, 3867/1859, 3863/1859, 1860, 1860/1, 1986, 1987, 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 3902/1998, 3903/1998, 1999, 2001, 2000 1, 2002, 2003, 2004, 5445 2005, 5446/2005, 2006, 2007, 2008, 2009, 4265/2010, 5448/2011/1, 5451/2012/1, 1920 min, 4264/2010 | |
| Do | Do | Sukhrali, H. B. No. 71 | 100.87 | 8 | |
| | | | | 13, 14/1/2, 16/3/2, 17/2/2, 18, 22, 23, 24, 25/1/1 | |
| | | | | 24 | |
| | | | | 1/1/1, 9/3/2, 10/1/2/1, 10/2/2/1, 10/2/2/2, 11. | |
| | | | | 24 | |
| | | | | 12/1/1/1, 12/2/2/1, 18/2/2, 19/1/2/2, 19/2, | |

| District | Tehsil | Locality/Village and H. B. No. | Area in Acres | Rect./Killa Nos. |
|---|---|---|---|---|
| Gurgaon | Gurgaon | Sukhrali, H.B. No. 71—concld | | $\dfrac{24}{19/3,\ 20/1,\ 20/2,\ 21/1,\ 21/2,\ 22/1,\ 22/2}$ |

$\dfrac{24}{23/1/1,\ 24/3/1,\ 26/2/1},\ \dfrac{25}{1,\ 2,\ 3,\ 4,\ 5/1,\ 6,\ 7,\ 8/1,\ 8/2,\ 9/1,\ 9/2,\ 10,}$

$\dfrac{25}{11/1,\ 11/2,\ 12/1,\ 12/2,\ 13,\ 14/1,\ 14/2,\ 15,\ 16,}$

$\dfrac{25}{17,\ 18/1,\ 18/2,\ 19,\ 20,\ 21/1,\ 21/2,\ 22/1,\ 22/2,}$

$\dfrac{25}{23/1,\ 23/2,\ 23/3,\ 24/1,\ 24/2,\ 25/1,\ 25/2},$

$\dfrac{26}{15,\ 16,\ 25/1,\ 25/2},$

$\dfrac{27}{4,\ 5,\ 6,\ 7,\ 14,\ 15/1,\ 15/2,\ 16/1,\ 16/2,\ 17,\ 24,\ 25}$

$\dfrac{28}{1,\ 2,\ 3,\ 4,\ 5,\ 6,\ 7,\ 8,\ 9,\ 10,\ 11,\ 12,\ 13/1,\ 13/2},$

$\dfrac{28}{13/3,\ 14/1,\ 14/2,\ 15/1,\ 15/2,\ 16,\ 17/1,\ 17/2,}$

$\dfrac{28}{18,\ 19,\ 20,\ 21/1,\ 21/2,\ 22,\ 23/1,\ 23/2,\ 24,\ 25}$

$\dfrac{29}{1,\ 2,\ 3,\ 4/1/1,\ 6/2/2,\ 7/2/2,\ 8,\ 9,\ 10,\ 11,\ 12,}$

$\dfrac{29}{13,\ 14,\ 15/1/1,\ 16/1,\ 17,\ 19/1,\ 19/2,\ 20,\ 21,}$

$\dfrac{29}{22},\ \dfrac{30}{11/1},\ \dfrac{45}{1/1},\ \dfrac{46}{1,\ 2,\ 3/1,\ 3/2,\ 4,\ 5,}$

$\dfrac{46}{7/2,\ 8,\ 9,\ 10/1,\ 12/1}\quad\dfrac{47}{4,\ 5,\ 6/1,\ 6/2,\ 7,\ 8.}$

$\dfrac{47}{13/1,\ 13/2,\ 14/1,\ 14/2,\ 15/1/1,\ 15/1/2,\ 15/2,\ 15/3,}$

$\dfrac{1}{16}$ min, 23, 139/2